

## **YOU'RE FIRED!**

**FOCAL PASSAGE:** 2 Thess. 3:10 & Matt.3:10

**BIBLICAL TRUTH:** God does not like idle people in the work place they will suffer hunger.

**BUSINESS IMPACT:** A person that does not do what he or she is hired to do can bring down a business and productivity.

**2 Thessalonians 3:10** *For even when we were with you we gave you this rule: "If a man will not work, he shall not eat."*

**Matthew 3:10** *The ax is already at the root of the trees, and every tree that does not produce good fruit will be cut down and thrown in the fire.*

There are times when as a business owner you are going to have to let some people go.

First don't let the problems drag on quickly address the person who is failing to perform to expectations.

Second let them know what is expected of them, but make it clear.

In the bible we see that Jesus will give 2<sup>nd</sup> chances. Remember He gave the tree another chance to produce fruit.

If the person improves give them the praise and encouragement that is deserved.

Third and if they don't improve give them at least two warnings in writing and be specific on what they need to change.

If this does not work then in a loving but stern way they must be told they are no longer needed. But make sure you give them direction on how to improve and pray with them if possible but also pray for them in the days following.

**Pray**—That God will give you the boldness to address slow unproductive employees with love, direction and clarity.